

**Safeguarding** in Oxfam is a set of procedures, measures and practices to ensure that Oxfam upholds its commitment to prevent, respond to, and protect individuals from harm committed by staff and related personnel. In Oxfam, we focus on **Sexual Exploitation, Sexual Abuse, Sexual Harassment (SEAH) and child abuse**. We do this by: (i) listening to those who are affected; (ii) responding sensitively and safely when harm or allegations of harm occur; and (iii) learning from every case.

