

# Definition: Global Safeguarding Data (Sept 2018 update)

| General Safeguarding Terms                                                                                                                                    | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Detailed Incidents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| <b>A. Sexual abuse</b><br>UN Secretary General's Bulletin on Special Measures for Protection from SEA ST/SGB/2003/13                                          | The actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | A1. Sexual assault<br>A2. Attempted Rape<br>A3. Rape<br>A4. Sexual activity with a minor<br>A5. Accessing or having child pornography                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>B. Sexual exploitation</b><br>UN Secretary General's Bulletin on Special Measures for Protection from SEA ST/SGB/2003/13                                   | Any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another                                                                                                                                                                                                                                                                                                                                                                                                                                                             | B1. Paying for sex<br>B2. Exchanging/demanding goods for sex<br>B3. Exchanging/demanding services/access to services for sex<br>B4. Exchanging/demanding employment for sex<br>B5. Sexual activity with a beneficiary                                                                                                                                                                                                                                                                                                 |
| <b>C. Sexual harassment</b><br>UN Secretary-General's Bulletin on Discrimination, sexual harassment and harassment are defined in SG's bulletin ST/SGB/2008/5 | <p>Sexual harassment is any unwelcome sexual advance, request for sexual favour, verbal or physical conduct or gesture of a sexual nature, or any other behaviour of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation to another, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment.</p> <p>While typically involving a pattern of behaviour, it can take the form of a single incident.</p> <p>Sexual harassment may occur between persons of the opposite or same sex.</p> <p>Both males and females can be either the victims or the offenders.</p> | C1. Stalking<br>C2. Sexual/indecent exposure<br>C3. Forced contact of an intimate/sexual nature<br>C4. Unwanted verbal comments of a sexual nature                                                                                                                                                                                                                                                                                                                                                                    |
| <b>D. Other internal reportable issues</b>                                                                                                                    | Other actions that do not fall in the three categories above but must still be reported                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | D1. Human trafficking<br>D2. Inappropriate conduct (bullying, intimidation, inappropriate language)<br>D3. Undisclosed sex offender<br>D4. Accessing or having pornography (not child) via an Oxfam device<br>D5. Sexual or romantic relationship against the code of conduct and conflict of interest policy (for instance, in the line of management, with partner staff, or otherwise leading to conflicts of interest)<br>D6. Child Abuse (physical, emotional, neglect, or other non-sexual harm to an under 18) |